**Industrial Relations Section Records, 1922-1984 (bulk 1930-1965): Finding Aid**

Digitization of the Industrial Relations Section Records was provided by the generous support of the Industrial Relations Section at Princeton University.

### Summary Information

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<td>Abstract:</td>
<td>The Industrial Relations Section at Princeton University was established in 1922 to enhance and extend the knowledge of industrial relations. The Section serves the university community, industry, and the government and includes a research program, a special library, and aids in instruction at Princeton University. The Section's records document the research and administration of the Section and include financial papers and materials related to its conferences, publications, and research.</td>
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<td>Location:</td>
<td>FOR DIGITIZED CONTENT: The records, with the exception of a few items, have been digitized and may be viewed or downloaded through this finding aid. To</td>
</tr>
</tbody>
</table>
view materials, navigate to a specific folder title, rather than the series.
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  Series 4: Research, 1938-1965 ..................................................................................................... 25
The Industrial Relations Section at Princeton University was established in 1922 to enhance and extend the knowledge of industrial relations. The Section serves the university community, industry, and the government and includes a research program, a special library, and aids in instruction at Princeton University. Directors of the Section have included J. Douglas Brown and Frederick H. Harbison.

The Section was the first university research division to specialize in industrial relations and was established to enhance and extend the knowledge in industrial relations in the broadest sense of that term. The Section studies topics such as personnel administration, labor relations, trade union organization and policies, labor and social security legislation, and all aspects of labor economics. It was initiated at the suggestion of Clarence J. Hicks, executive assistant to the president of the Standard Oil Company of New Jersey and a long-time leader in the field of industrial relations. Hicks persuaded John D. Rockefeller, Jr. to finance the Section for a trial period.

The Section has three principle functions: it serves as a research bureau, with staff conducting and publishing original research, maintains a special reference library on industrial relations, and provides instruction to Princeton University students. The Section acts as a clearing house of information for industry, government agencies, and scholars through the library's resources, distribution of its research materials, holding conferences, and providing consulting services to government and industry. The Section is closely integrated with Princeton University but serves all persons concerned with industrial relations problems.

The Section has published numerous reports, books, articles, and bibliographies on the field of industrial relations resulting from its research. The reports are typically concise, analytical studies of current practices and on subjects of current interest to be immediately useful to individuals involved in determining policies. The subjects of the research are determined in part by inquiries received by the Section. The Section also studies newer trends or practices while they are in the early stages of development. Initially, many of the studies focused on new programs such as benefits and employee stock ownership plans. During the Depression, the Section shifted to studies of problems associated with unemployment and social insurance, as well as the rise of unions. During World War II, the Section made a special effort to publish materials that would aid industry in adjusting to the problems of mobilization. Immediately after World War II, in response to strikes and labor disputes, the Section began to study union-management relations and the factors that contributed to constructive labor relations. The Section expanded its research into three major areas during the 1950s and 1960s: the relationship between management development and economic growth in the United States, the problems encountered by American companies operating abroad and the comparative study of managerial approaches to labor problems internationally. During the 1970s, the Section again expanded its research to include studies of education, discrimination and human capital.

The Section's library is the oldest special library in its field. It collects published and unpublished materials related to the field of industrial relations. An emphasis is placed on collecting current documents and manuscript materials related to developments in the field of industrial relations in the United States and internationally. The Section also aids in the instruction of both undergraduate and graduate students at Princeton University. Students utilize its research findings, the resources of the library, and the industry contacts of the Section to prepare papers, presentations, and senior theses or doctoral dissertations. And the Section has also provided a consulting service, offering advice to government agencies based on its research findings and through participation on committees or
conducting specialized studies, as well as providing advice to other universities establishing similar industrial relations sections, and to companies and trade unions.

The first director of the Section, Robert F. Foerster, served from 1922 to 1926. During Foerster's tenure, the essential function of the Section, the enhancement and extension of knowledge in industrial relations, was agreed upon by both Princeton University and Rockefeller. Numerous companies began contributing information and material to the Section, which built up a valuable collection of primary source materials for its library, and the first publication of the Section, Employee Stock Ownership in the United States, was well received. Foerster was succeeded in 1926 by J. Douglas Brown, Dean of the Faculty at Princeton University, who served in both positions simultaneously. Brown was influential in building the Section and solidifying its goals and purpose. He remained director until 1955. Frederick H. Harbison served as director from 1955 to 1968. Since that time, the position has been held by many individuals, including Albert Rees, Orley Ashenfelter, Daniel Hamermesh, Alan B. Krueger and Cecilia E. Rouse and David S. Lee. Lee was named Provost of Princeton University effective July 1, 2013 and was succeeded as director by Henry Farber.

In 1927, the Section received funding from John D. Rockefeller, Jr. for three additional years, and in 1930, on the recommendation of Hicks, Rockefeller gave $300,000 for a permanent endowment for the Section. The endowment was supplemented by two gifts of $60,000 each from John D. Rockefeller, Ill. The Section undertook a fundraising campaign, the "Twenty-fifth Anniversary Fund," in 1944 to raise an additional $360,000 from industry to double the endowment, which was oversubscribed by more than sixty companies and national unions. In 1946, the Section moved into new quarters in the recently completed Harvey S. Firestone Memorial Library through a gift of the Princeton University Class of 1926. By 1955, the endowment was valued at over $1 million, and by 2006 the endowment had grown to over $10 million.

Beginning in 1931, the Section sponsored an annual conference on industrial relations, attended by leading executives in industry and business from the companies that cooperated with the Section. The conference was highly regarded, regularly receiving more applicants than could be accommodated. The conference provided an opportunity for the leaders in the field to discuss the fundamental problems affecting industry. Starting in 1938, the conference was preceded by a seminar course in industrial relations to train junior industrial relations executives. The conference and seminar were discontinued in 1962. The Section also held a similar seminar training course for personnel of national trade unions and federations from 1947 through the 1950s, where they studied basic problems related to collective bargaining and labor legislation.

From 2008 to 2013, the Section remained active at Princeton University. Recent research interests of the Section include aspects of unemployment and racial discrimination, the economics of labor supply and retirement, education and school quality, the effects on minimum wages and labor turnover and job duration.

The Section's records document the research and administration of the Section and include financial papers and materials related to its conferences, publications, and research. Areas studied by the Section include personnel administration, labor relations, unemployment and social security, comparative studies of international companies, education, and discrimination. The records particularly document the Section under the direction of J. Douglas Brown and Frederick H. Harbison.
Please see the series descriptions in the contents list for additional information about individual series.

Arrangement

The Records have been arranged in four series:
Series 1: Administrative Files, 1922-1979
Series 2: Conferences, 1931-1979
Series 3: Publications, 1923-1984
Series 4: Research, 1938-1965

Access and Use

Access
All Industrial Relations Section records are closed for 25 years from the date of their creation.

Restrictions on Use and Copyright Information
Single photocopies may be made for research purposes. For quotations that are fair use as defined under U. S. Copyright Law, no permission to cite or publish is required. For those few instances beyond fair use, researchers are responsible for determining who may hold the copyright and obtaining approval from them. Researchers do not need anything further from the Mudd Library to move forward with their use.

Acquisition and Appraisal

Provenance and Acquisition
A portion of this collection was transferred from the Industrial Relations Section to the Mudd Manuscript Library in 1981, with additions in 2003 and 2011. Later additions with accession numbers ML.2012.008, ML.2012.019 and ML.2012.042 came in 2012.

Appraisal
Duplicate materials and publications of the Industrial Relations Research Association and the Committee of Industrial Relations Librarians have been separated from this collection. Papers of J. Douglas Brown related to the Social Security Board and the Committee on Firestone Library Dedication, subject headings lists of the Industrial Relations Library, and papers of Frederick H. Harbison related to Princeton University fundraising have been transferred to appropriate collections within the Mudd Manuscript Library.

Accruals
Accruals are expected from the Industrial Relations Section on a periodic basis.
Related Materials

Location of Copies or Alternate Formats

FOR DIGITIZED CONTENT: The records, with the exception of a few items, have been digitized and may be viewed or downloaded through this finding aid. To view materials, navigate to a specific folder title, rather than the series.

Related Archival Material

A collection at the Mudd Manuscript Library of particular relevance to the Industrial Relations Section Records are the papers of J. Douglas Brown, the second director of the Section (MC155).

Processing and Other Information

Preferred Citation

Identification of specific item; Date (if known); Industrial Relations Section Records, Box and Folder Number; Public Policy Papers, Special Collections, Princeton University Library.

Works Cited


Encoding

Machine-readable finding aid encoded in EAD 2002 by Adriane Hanson on October 8, 2008.

Descriptive Rules Used

Finding aid content adheres to that prescribed by Describing Archives: A Content Standard.

Subject Headings

- Baker, Helen.
- Brown, J. Douglas (James Douglas), 1898-
- Harbison, Frederick Harris.
- Princeton University. Industrial Relations Section.
- Employee fringe benefits.
- Industrial relations.
- Industrial relations -- Research.
· Labor market.
· Labor policy.
· Labor supply -- Effect of education on.
· Labor unions.
· Manpower planning.
· Manpower policy.
· Personnel management.
· Unemployment.
· Wages.
· World War, 1939-1945 -- Manpower -- United States.
· Publications.
· Reports.
· Princeton University
· Public policy/20th century
Series 1: Administrative Files, 1922-1979

Size: 3.9 linear feet

Size: 10 boxes

Description: The Administrative Files series documents the founding and operations of the Industrial Relations Section. The records include budget and financial files, annual reports, and materials related to endowment contributions. The series also includes correspondence with Clarence Hicks, papers of Helen Baker, materials related to research project course Public Affairs 520 in the Woodrow Wilson School at Princeton University, articles about the Section, and plans for research projects.

Arrangement: Arranged alphabetically by document type or subject.

Annual Reports, 1922-1979

Baker, Helen, 1942-1955

British Notes, 1950
Correspondence, 1950
English Trip, 1950
Memorials and Condolence Letters, 1955
Personal Data, 1950-1952
Speeches, 1942-1954

Budget, 1927-1957

1927-1957
1927-1952

Bureau of Urban Research, 1942-1944

Comments Received Concerning Reports, Conferences, and Services of the Industrial Relations Section, 1933-1954

Correspondence, 1935-1954

Drawing of Section Seal, undated

Endowment Fund, 1926-1964

Annual Report Acknowledgements, 1952
Annual Report Cover Letters, 1951
Contributions, 1938-1964
Companies Contributing, 1944-1964

General, 1950-1956
Box: 3 Folder: 8

General, undated
Box: 4 Folder: 1

A-C, 1945-1955
Box: 4 Folder: 2

D-G, 1945-1955
Box: 4 Folder: 3

H-L, 1944-1964
Box: 4 Folder: 4

M-Q, 1945-1958
Box: 4 Folder: 5

R-S, 1944-1951
Box: 4 Folder: 6

T-Z, 1944-1951
Box: 4 Folder: 7

Companies Not Contributing, A-Z, 1944-1951
Box: 5 Folder: 1

Companies Not Contributing, Companies Saying "No" to Prospectus Letter, 1951
Box: 5 Folder: 2

Unions Contributing, A-Z, 1946-1949
Box: 5 Folder: 3

Unions Contributing, Open, 1938-1946
Box: 5 Folder: 4

Unions Not Contributing, General, 1944-1947
Box: 5 Folder: 5

Unions Not Contributing, No Reply, 1946-1947
Box: 5 Folder: 6

Correspondence, 1930-1964

Cooke, G. J, 1952-1960
Box: 5 Folder: 7

Ford Foundation, 1959-1960
Box: 5 Folder: 8

McVay, Scott, 1960-1964
Box: 5 Folder: 9

Mills, G. A, 1943-1959
Box: 5 Folder: 10

Rockefeller Brothers Fund, 1958
Box: 5 Folder: 11

Rockefeller, J. D, 1930-1952
Box: 5 Folder: 12

Rockefeller, J. D. III, 1937-1961
Box: 5 Folder: 13

Data on Endowment, 1945-1949
Box: 6 Folder: 1

President Dodds Funds, 1944-1952
Box: 6 Folder: 2

Endowments Records, 1946-1950
Box: 6 Folder: 3

Financial Assistance, undated
Box: 6 Folder: 4

Funds, Miscellaneous, 1945-1952
Box: 6 Folder: 5 to 6

Gift to Industrial Relations Section, Princeton University Class of, 1926, 1945-1948
Box: 6 Folder: 7

Prospectus, 1951-1952
Box: 6 Folder: 8
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<tr>
<th>Description</th>
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<td>Hicks, Clarence J, 1922-1941</td>
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<td>History and Statistics about the Industrial Relations Section, 1922-1955</td>
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<td>Industrial Relations Section Library, undated</td>
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<td>Internship in Industrial Relations, 1949</td>
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<td>Memorandum on Industrial Relations Section, 1944</td>
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<td>National Policy Committee, 1942-1947</td>
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<td>National Policy Committee, 1942-1947</td>
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<td>Photo Murals, 1949</td>
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<td>Program Booklets, 1946-1950</td>
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<td>Public Affairs 520, 1947-1953</td>
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<td>General, 1953</td>
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<td>Reading List and Reports and Notes on Reading, 1952-1953</td>
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<td>Seminar Schedules and Correspondence with Speakers, 1952-1953</td>
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<td>Study of Industrial Relations at other Universities, 1947-1949</td>
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<td>Research Projects, 1927-1968</td>
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<td>General, 1927-1968</td>
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<td>Economics at Princeton: Retrospect and Prospect, undated</td>
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<td>Field Trips and Meetings Relating to Industrial Relations Section Research, 1946-1951</td>
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<td>Industrial Relations Section Questionnaires (Research Results Used for Sections Reports), 1937-1947</td>
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<td>Inter-University Study, 1958-1961</td>
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<td>Research for Committee on Labor Market Research, Social Science Research Council, 1949</td>
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<td>Role of IRS in Foreign and International Affairs, 1964-1967</td>
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<td>Salary Progress, 1941-1942</td>
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<td>Third Century Campaign for Princeton University, 1946-1948</td>
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<td>Visitors Log, undated</td>
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<td>Director's Mail, 1954-1963</td>
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accessionnumber: ML.2012.042
Series 2: Conferences, 1931-1979

Size: 4.4 linear feet

Size: 11 boxes

Description: The Conferences series includes materials related to conferences, seminars, and other meetings sponsored by the Section. The records include schedules, pamphlets, and addresses delivered at the meetings, as well as correspondence and financial records related to planning the meetings. The majority of the records pertain to the Section's annual conference and seminar in industrial relations (1931-1961) and to the Section's seminar for union personnel (1947-1958).

Arrangement: Arranged alphabetically by conference title or series. Conference series are then arranged chronologically.

Administrative Files, 1953-1960

Analysis of Conference Attendance, undated Box: 10 Folder: 4
Appropriation Ledgers, 1956-1959 Box: 10 Folder: 5
Appropriation Sheets, 1953-1955 Box: 10 Folder: 6
Data, undated Box: 10 Folder: 7
Statistics, 1960 Box: 10 Folder: 8
Alumni Lectures, 1936-1939 Box: 10 Folder: 9
Alumni Weekly Article on Industrial Relations Section, 1938 Box: 10 Folder: 10
Alumni Weekly Article on Industrial Relations Conference, 1944 Box: 10 Folder: 11
Alumni Weekly Article on Industrial Relations Conference, 1947 Box: 10 Folder: 12
"Collective Bargaining in the West Coast Paper Industry", 1941 January Box: 10 Folder: 14
Conference Course in Industrial Relations, 1931-1937

1931 Box: 10 Folder: 15
1932 Box: 10 Folder: 16
1933 Box: 10 Folder: 17
1934 Box: 11 Folder: 1
1935 Box: 11 Folder: 2
1936 Box: 11 Folder: 3
1937       Box: 11 Folder: 4

Conference Course and Seminar in Industrial Relations, 1938-1961

1938       Box: 11 Folder: 5
1939       Box: 11 Folder: 6
1940       Box: 12 Folder: 1
1941       Box: 12 Folder: 2
1942       Box: 12 Folder: 3
1944       Box: 12 Folder: 4
1945       Box: 12 Folder: 5
1946       Box: 12 Folder: 6
1947       Box: 13 Folder: 1
1948       Box: 13 Folder: 2
1949       Box: 13 Folder: 3
1950       Box: 13 Folder: 4
1951       Box: 13 Folder: 5
1952       Box: 14 Folder: 1
1953       Box: 14 Folder: 2
1954       Box: 14 Folder: 3
1955       Box: 14 Folder: 4
1956       Box: 14 Folder: 5
1957       Box: 14 Folder: 6
1958       Box: 14 Folder: 7
1959       Box: 14 Folder: 8
1960       Box: 15 Folder: 1
1961       Box: 15 Folder: 2
undated    Box: 15 Folder: 3

Photographs, 1947-1953

1947       Box: 15 Folder: 4
1948       Box: 15 Folder: 5
1953       Box: 15 Folder: 6
undated    Box: 15 Folder: 7

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<td>&quot;Discrimination in the Labor Markets,&quot; 1971 October 7-8, 1971 October</td>
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<td>Econometric Society Conference at Vienna, 1977 September</td>
<td>Box: 15 Folder: 10</td>
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<td>Economics of Uncertainty, 1973</td>
<td>Box: 15 Folder: 11</td>
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<td>Economics of Unemployment, 1977-1979</td>
<td>Box: 16 Folder: 1</td>
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<td>Employment Security Conference, 1964</td>
<td>Box: 16 Folder: 2</td>
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<td>Cooley, Thomas F. &quot;Earnings and employment dynamics of manpower trainees: an exploratory analysis.&quot;, dates not examined</td>
<td>Box: 51</td>
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<td>Size: 2 copies</td>
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<td>Johnson, George E. &quot;The labor market displacement effect in the analysis of the net impact of manpower training programs.&quot;, dates not examined</td>
<td>Box: 51</td>
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<tr>
<td>Kaitz, Hyman B. &quot;Potential use of Markov process models to determine program impact.&quot;, dates not examined</td>
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<tr>
<td>Pitcher, Hugh M. &quot;A sensitivity analysis to determine sample sizes for performing impact evaluation of the CETA programs.&quot;, dates not examined</td>
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<td>Stafford, Frank P. &quot;A decision theoretic approach to the evaluation of training programs.&quot;, dates not examined</td>
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<td>Stromsdorfer, Ernst W. &quot;Information issues in Department of Labor program evaluation.&quot;, dates not examined</td>
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<tr>
<td>&quot;Identification and Development of High-Talent Manpower&quot;, 1964 April</td>
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<td>Inter-University Study of Labor Problems in Economic Development, 1966 May 22-23</td>
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<td>Labor Relations Seminars, dates not examined</td>
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<td>1950–1966, undated</td>
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<td>&quot;Lagging Productivity Growth Causes and Remedies&quot; (Toronto), 1979 May 23-25</td>
<td>Box: 17 Folder: 4</td>
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<td>Liberal Arts Conference, 1965 November</td>
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<td>5-6, 1957 November</td>
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<td>Management Course Industrial Relations, 1967</td>
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<td>&quot;Management in the Industrial World: An International Analysis&quot;, 1959 November</td>
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<td>23-24</td>
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<td>Research on Labor-Management Issues, 1949</td>
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<td>&quot;Research on Urban Poverty&quot;, 1969 May 22-23</td>
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<td>&quot;Seminar in Labor Relations for Union Research and Staff Personnel&quot;, 1947</td>
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<td>June-1958</td>
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<td>&quot;Solid Mechanics&quot;, 1963</td>
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<td>Stafford Little Lectures, 1939</td>
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<td>Transition from School to Work, 1968</td>
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Series 3: Publications, 1923-1984

Size: 7.7 linear feet
Size: 17 boxes

Description: The Publications series contains copies of reports and papers published by the Section, as well as a few drafts, revised copies and related materials, and articles published by individual members of the Section. The reports of the Section cover a wide variety of labor topics including personnel hiring and compensation, unions, manpower issues, social security, management, employee stock ownership and savings plans, education, and unemployment. The majority of the reports are concerned with the United States, but also include international case studies. Frequent authors include Helen Baker, J. Douglas Brown, Richard A. Lester, and Frederick H. Harbison. Also included are scrapbooks of reviews and summaries of Section reports from major newspapers, government publications, and bibliographies.

Arrangement: Arranged alphabetically by publication series or type.

Publications of the Industrial Relations Section, Partial List, undated

Bibliographical Series, 1936-1963 May 1

"Problems and Policies in Industrial Relations in a War Economy, First and Second Supplements" (62, 63), 1940-1941

"Problems and Policies in Industrial Relations in a War Economy, Third, Fourth, and Fifth Supplements" (64, 66, 69), 1941-1942

"Employment Tests of Industry and Business" (67), 1942 April

"Union Management Corporation with Special Reference to the War Production Drive" (68), 1963 May 1

"The Feeding of War Workers" (70), 1943 March

"Medical Services in Industry" (71), 1943 December

"The Office Library of an Industrial Relations Executive" (72), 1943 May

"A Trade Union Library" (73), 1943 September

"Problems of Reemployment and Retraining of Manpower During the Transition from War to Peace" (75), 1945 March

"Sickness Benefits and Group Purchase of Medical Care for Industrial Employees" (76), 1944 October

"The Office Library of an Industrial Relations Executive" (77), 1946 March

"Development of the Social Security Act" (78), 1936-1947

"A Trade Union Library 1949" (80), 1949 June

"The Office Library of an Industrial Relations Executive" (81), 1951 July

"Industrial Pensions and Retirement Procedures" (82), 1954
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"Influence of Plant Size on Industrial Relations," by Sherrill Cleland (89), 1955 February 1


"Adjustments to Labor Shortages," by Richard A. Lester (91), 1955 September 15

"Union Strike Votes," by Herbert Sparnes (92), 1956 February 28

"Disability Retirement in Industrial Pension Plans," by Michael Blumenthal (93), 1956 March 8

"Codetermination in the German Steel Industry," by Michael Blumenthal (94), 1956 July 6

"High Talent Manpower for Science and Industry," by J. Douglas Brown and Frederick Harbison (95), 1957

"Manpower and Innovation in American Industry," by Samuel E. Hill and Frederick Harbison (96), 1959 May 1

"Unions in America – A British View," by B. C. Roberts (97), 1959 March 15

"High Level Manpower in Overseas Subsidiaries: Experience in Brazil and Mexico," by John Shearer (98), 1960 February 27

"The Scientist in American Industry," by Simon Marcson (99), 1960 August 1

"Wage Behavior in the Postwar Period," by William G. Bowen (100), 1960 September 15

"Economics of Unemployment Compensation," Richard A. Lester (101), 1962 January 2

"Enterprise and Politics in South Africa," by Heinz Hartmann (102), 1962 January 29

"America's Forgotten Labor Organization," by Arthur Shostak (103), 1962 August 15


"External Benefits of Public Education," by Burton Weisbrod (105), 1964 April 20
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"Lessons from Abroad for American Management," by Charles Myers (20), 1960 January


"Autocracy and the Factory Order in Early Russian Industrialization," by G. Rimlinger (22), 1960 March

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"Industrialism and Industrial Men," by Clark Kerr, Frederick Harbison, John Dunlop, and Charles Myers (24), 1960 September

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"Backward-Sloping Labor Supply Functions in Dual Economics: The Africa Case," by Elliot Berg (27), 1961 August


"The American System of Industrial Relations: Is It Exportable?" by Charles Myers (30), undated

"Students on the March: Cases of Mexico and Colombia," by E. Wight Bakke (31), 1964

"Education and Employment in the Newly Developing Economics," by Frederick Harbison and Charles Myers (32), 1964 June

"The African University and Human Resource Development," by Frederick Harbison (33), 1965

"Socialism and Economic Development in Tropical Africa," by Elliot Berg (34), 1964 November


"Roots and Soil of Student Activism," by E. Wight Bakke (36), 1966 June

"Professional and Political Attitudes of Chilean University Students and Field Work in a Hostile Environment: A Chapter in the Sociology of Social Research in Chile," by Myron Glazer (37), 1966 June

"Human Resources and World Economic Development: Frontiers for Research and Action," by Charles Myers (38), 1966 November

"From Ashby to Reconstruction: Manpower and Education in Nigeria," by Frederick Harbison (40), undated
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"Human Resources as the Wealth of Nations," by Frederick Harbison (42), 1971 December

"Human Resources and the Development of Modernizing Nations," by Frederick Harbison (43), undated

Writings of Individuals Associated with the Section, 1927-1984

Baker, Helen, 1942

"Industry's Plans for Absorbing the Disabled Veteran", undated

"Solving the Manpower Problem", 1942

Baumol, W. J. and W.G. Bowen, "On the Performing Arts", 1965


Bowen, W. G. and R. Albert Berry, "Unemployment Conditions and Movements of the Money Wage Level", undated

Bowen, W. G. and T. A. Finnegan, undated

Bowen, W. G. and S. H. Masters, undated

Brown, Byron W. and Daniel H. Saks, "Spending for Local Education", 1983

Brown, J. Douglas, 1933 September-1984

Articles about Education, 1955-1975

Articles about Industry, 1935-1971

Articles about Social Security, 1945-1972

"The Commonplace Book of an American Dean", 1978

Essays on Social Security, 1983-1984

Forewords to Industrial Relations Section Research Reports and Bibliographies, 1940-1955


"Military Review", 1978 January


"Plan for Federal Compulsory Contributory Pension Insurance", 1934

"Railway Labor Survey", 1933 September

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accessionnumber: ML.2012.019

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A Proposed Framework for Health and Health Care Policies by Anne R. Somers and Herman M. Somers, 1977 June  
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**Series 4: Research, 1938-1965**

**Size:** 5.4 linear feet

**Size:** 13 boxes

**Description:** The Research series is composed of interview notes with individuals at various companies discussing industrial relations issues as they pertain to their organizations, as well as completed surveys, for studies conducted by the Section. Study topics include benefits, the communication of industrial relations policies within companies, labor markets, layoffs, retirement, and union decision-making.

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